

Budget Assumptions - 26/27	
Income	
Pledge Income of \$459,277 a 4% decrease	-\$18,773.00
Estimate of Unpaid Pledges at 3%	-\$13,447.00
Close the Gap Campaign	\$15,000.00
Share the Plate 4% increase	\$1,000.00
Nims Income - 2% increase	\$4,840.00
First UU Trust Income - same as last year	\$98.00
Rental Property Income - 2% increase	\$1,901.00
Space Use Income - 23% increase	\$7,000.00
Monthly Parking Income - 5% increase	\$2,400.00
Fundraiser Income - Bazaar \$3,500K, Auction \$13K, Year End Appeal \$1.5K - 16% decrease	-\$3,500.00
ERTC Funds	\$40,000.00
General Fund	\$30,000.00
Additional distribution from the First UU Trust Fund	\$18,259.00
Total Income Increase of 8%	\$77,395.00
Expense	
Payroll & Benefits	
2 % COLA for most staff	\$10,305.00
Health Insurance- 12% increase for six months	
Director of Lifespan Faith Development increase - COLA + 2K	\$2,000.00
Director of Operations & Finance increase - COLA + \$2,K	\$2,000.00
Facilities Manager increase - COLA + \$1K	\$1,000.00
Additional Admin Assistant - 10 hrs per week	\$13,490.00
Sabbatical positions added - being funded from ERTC	
Total Payroll & Benefits - 6.6% increase	\$44,907.00
Operating Expenses	
Increase of 4% in Property Taxes	\$1,030.00
UUA Dues - 52% of UUA Request which is \$57,406	\$0.00
Property & Liability Insurance Increase - 7% increase (still waiting on quote from UUA plan)	\$1,981.00
Umbrella Insurance no Increase	\$0.00
Workers Comp Insurance Decrease - 4%	-\$432.00
Charge Card Fees Increase - 36%	\$1,800.00
Payroll Service Increase - 31%	\$2,500.00
Technology - Software - Increase of 50% new scheduling software	\$4,000.00
Professional Assistance Increase of 19%	\$1,731.00
Total Operating Expenses - increase 8%	\$13,011.00
Building & Site Expenses	
Total Utilities Increase of 22%	\$4,900.00
Total Meeting House Maintenance Increase of 5%	\$1,500.00
Total Site Maintenance Increase of 22%	\$5,200.00
Clarke Street Maintenance Increase of 53/%	\$1,600.00
Rental Bldgs Maintenance Increase of 46%	\$2,200.00
Security for July - Sept	\$6,175.00
Total Building & Site - increase 26%	\$21,575.00
Governance & Ministry	
Worship & Music - decrease of 7% - we paid in advance for the virtual hymnal, coffee increase	-\$2,000.00
Caring & Belonging - No Change	\$0.00
Spiritual Growth & Learning 2% decrease - Labyrinth moved to Site Maintenance	-\$200.00
Justice & Outreach - No Change	\$0.00
Stewardship & Resources - No Change	\$0.00
Governance & Ministry 8% decrease - removed Healthy Congregation	-\$250.00
Total Governance & Ministry increase - 4% decrease	-\$2,100.00
Total Expenses Increase of 8%	\$76,918.00