

March 28, 2022

Dear Members,

I am writing today to let you know that the Board of Trustees is beginning the important task of putting together a group of members to serve on the **Ministerial Search Committee**. Over the next year, this team will conduct the intensive process of finding a settled minister who is best suited to lead our congregation in the years to come.

The Search Committee will begin work over the summer, through the fall, winter, and spring, to bring a well-vetted candidate to the congregation in May 2023. The success of this critical task depends upon the Board's putting together a committee that has the full confidence of the congregation. For this reason, I am asking every member of our society to participate in identifying and nominating fellow members that you would entrust with this important work.

The Board will go about collecting your nominations by calling a randomly selected group of 150 members (from the current population of nearly 450 members). In addition, all members will be emailed a SurveyMonkey link where they may enter their nominations electronically. (Paper surveys will be mailed to those who do not use email). Calls and surveys must be completed promptly between **April 1st** and **April 17th**.

**To expedite this process, please begin thinking about who you would like to nominate for the Search Committee.**

Based on the expertise of the UUA, here are some questions that will help identify members who would be well-suited to this work:

- Who in the congregation is cooperative, works well with others, and is excited about the future of our society?
- Who has the interests of the whole Society in mind, rather than a single focus within one particular group?
- Who has been and/or is active in the congregation and has demonstrated both responsible participation and leadership?
- Who has the energy and time to commit a year to this effort (250-400 hours) over the coming year (June 2022 - May 2023)

- Who would you trust to serve on the search committee on behalf of us?

When all the nominations are collected, the Board will identify candidates who were recommended the most frequently. The Board will then speak to each nominee to determine whether they can commit to being fully present for the entire year.

From this list, the Board will select as diverse a group as possible, considering the skills each person would bring to the group's functioning as a whole. The final slate of seven members will be presented to the congregation for confirmation at the annual meeting on the first Sunday in June.

The board wants to assure you that this will be an inclusive and democratic process. We encourage your participation. **Please watch for an email with the SurveyMonkey link, and be aware that you may also receive a phone call from a Board member.**

If you wish to provide nominations by email, [board@uusociety.org](mailto:board@uusociety.org), or initiate a call to a Board member, feel free to do so by **April 17th**.

I look forward to assisting the Board and all of you as we move toward this next chapter in our Society's future.

Sincerely,



Hope Baker-Carr  
President, Board of Trustees

Board Members:

Charity Clark  
Peter Clavelle  
Rebecca Gurney  
Mark Kuprych  
Rodney Lowe  
Melissa Sallee  
Amelia Schlossberg  
Leandre Waldo