

## FUUSB 2020/2021 Budget Summary

As Approved by the Board - April 2020

	FY 2018-2019 Actual	FY 2019-2020	FY 2020-2021	
	Actual Income & Expenses	Total Approved Annual Budget	Total Proposed Annual Budget	Increase/ (Decrease) vs. Prior Yr. %
		<b>INFLOWS/INCOME</b>		
Pledge Income	\$461,364	\$468,445	\$477,989	2%
Loose Plate Collections	\$30,083	\$25,000	\$25,000	0%
<b>Subtotal Congregational Income</b>	<b>\$491,447</b>	<b>\$493,445</b>	<b>\$502,989</b>	<b>2%</b>
Rental Income	\$153,690	\$156,955	\$156,955	0%
Trust Income/Distributions	\$157,418	\$146,200	\$168,521	15%
Other Income	\$22,684	\$19,500	\$20,950	7%
<b>Subtotal Non-Congregational Income</b>	<b>\$333,792</b>	<b>\$322,655</b>	<b>\$346,426</b>	<b>7%</b>
<b>Total Inflows to General Fund</b>	<b>\$825,239</b>	<b>\$816,100</b>	<b>\$849,415</b>	<b>4%</b>
		<b>OUTFLOWS/EXPENSES</b>		
Payroll/Benefits	\$606,705	\$556,298	\$599,394	8%
Operating Expenses	\$120,170	\$122,005	\$125,530	3%
Buildings & Site	\$70,600	\$72,100	\$74,000	2%
Ministry Teams	\$72,830	\$64,980	\$66,765	3%
<b>Total Outflows from General Fund</b>	<b>\$870,305</b>	<b>\$815,383</b>	<b>\$865,688</b>	<b>6%</b>
<b>Net Increase / (Decrease) to General Fund</b>	<b>(\$45,066)</b>	<b>\$717</b>	<b>(\$16,273)</b>	<b>-2369%</b>
<b>General Fund Balance, End of Year</b>	<b>\$186,825</b>	<b>\$187,542</b>	<b>\$171,269</b>	<b>-9%</b>

**2020/2021 Budget Assumptions/Explanations as of April 18, 2020****Income**

1% pledge increase

Additional \$5,000 as Non-Pledge Income

Additional \$1,000 Fundraiser Income as per this year's actual

Nims Income is based on a 12 quarter rolling average

**Expense****Payroll & Benefits**

2% COLA for all staff

Minister's additional 2.6% increase because last year's budgeted was less than what we ended up putting in the contract

Director of LFD- given an additional 2.5% increase to bring her above the UUA minimum

FD Asst - moved from 16 to 19 hrs per week - 10 month/year - now eligible for UUA Benefits

Music Director - moved from .3 to .42 FTE - now eligible for UUA Benefits

Choir Section Leaders - moved from 2 to 3

Director of Op &amp; Fin - 2 year plan to get UUA midpoint - \$4,200 each year

Increase Facilities Manager to 40 hrs per week

Security Staff - added 25 hours per year as projected need

**Operating Expenses**

UUA Dues - Additional 6% to move us toward fair share

Property &amp; Worker's Comp Insurance Increase

**Building & Site Expenses**

Church Maintenance - increased as per projection

Parking Lot - increased as per projection

**Governance & Ministry**

Care Network increase due to need

Pastoral Care Associates did not have a budget line - added per request

Membership Team decrease - did not use current year budget

Racial Justice requested a \$200 increase to help cover the cost of replacing the BLM Banner AND \$2,200 to do Beloved Conversations

Economic Justice requested a \$300 increase to cover the cost of the July 4th BBQ

Fundraising Expenses increased to reflect current year spending

Fundraising Consultant decreased -

Lay Leadership Development increase to accommodate covering additional registrations

