



Did you know?

- Our congregation has about 500 members!
- Last year we raised about \$468,000 in pledges.
- Staff salaries/benefits represents 76% of our budget, and is our largest expense.
- The average annual pledge for UUA congregations of our size and demographics, is \$1900 (\$160/month).

Your pledge supports these valuable UU offerings:

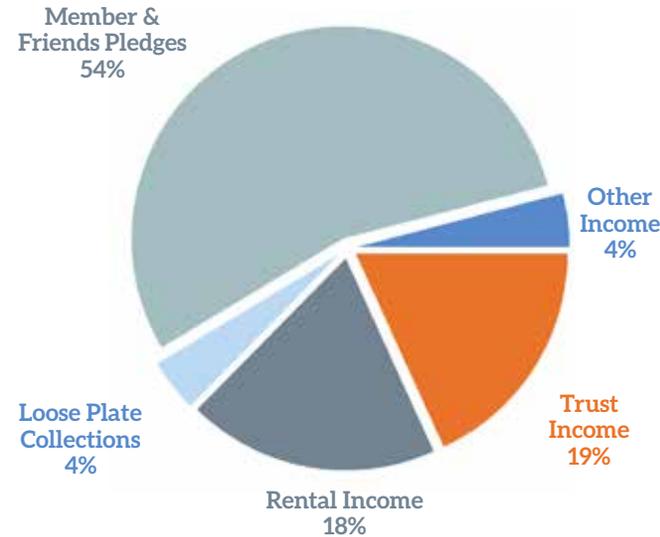
- One week with Sunday services:
 - \$1300 (salaries only)
- One year of Religious Education for one child:
 - \$600/year or \$60/month
- One month of keeping our building heated, the phones/computers connected, the water flowing:
 - \$800/month for utilities (water, heat, phone, internet, software and cloud fees)
 - Electricity is free, with our solar panels!

Our Sunday Loose Plate collection gives back to our community:

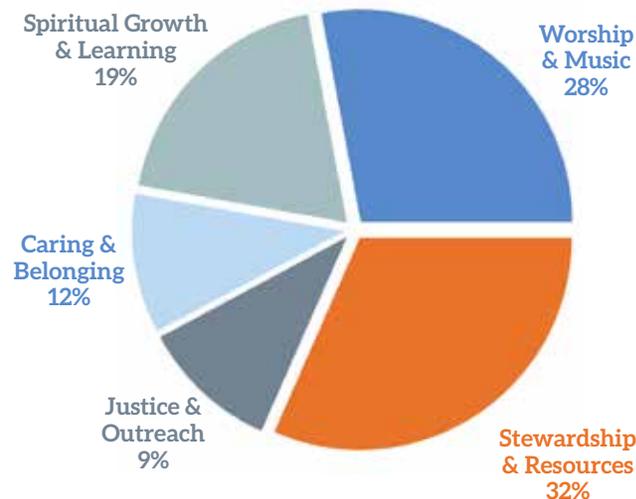
- Last year we gave back \$16,000 (half of our collection) for local non-profits.
- Every year we give to 40+ local community non-profits.
- Our Christmas Eve collection (our largest of the year) goes to these four non-profits: J.U.M.P., Vermont Interfaith Action, our UU Partner Church, and our Discretionary Fund.

Your pledge helps us to fulfill our mission to inspire spiritual growth, care for each other and our community, seek truth and act for justice. We are grateful for all you do!

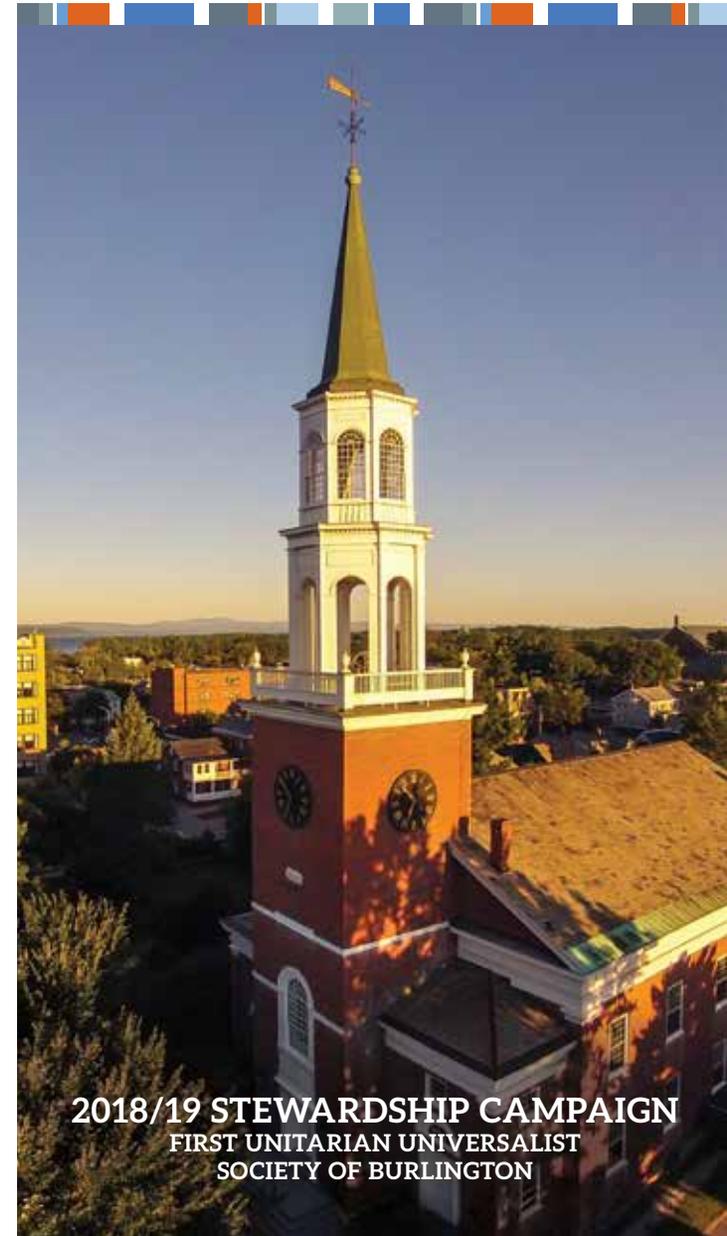
2018 Revenue Budget: \$853,694



2018 Expense Budget: \$905,635



Answer the Call For Love and Justice



2018/19 STEWARDSHIP CAMPAIGN
 FIRST UNITARIAN UNIVERSALIST
 SOCIETY OF BURLINGTON

Dedicated to our mission with gratitude and generosity

We are united in our commitment to live out our mission:

to inspire spiritual growth,

to care for each other and our community,

to seek truth, and to act for justice.



As we move ahead in 2018-19, we know that the strength, resilience, and power of our Society reside

in our whole community – all of us! We will continue to live and act on our values of love, service, justice, openness, and respect. We will remain committed to our core, long-term goals for our Society's future, including sustainable staffing.

We dedicate our gratitude and our generosity to this path, acting on our strengths for love and justice “**within** ourselves, **among** members of our congregation, and **beyond**, in the wider community.

Our goal

We remain fully committed to achieve **sustainable staffing** at First UU Society.

We embarked on this path at our last annual meeting in June of 2017, when we voted to approve this year's budget.

The staffing transformation is now underway. As a vibrant congregation, we are called to continue on this path to hire and retain two new ministers, while continuing to pay a livable wage to all our staff.

The need is clear and compelling, and we are up to this challenge. By putting our gratitude and generosity - of our treasure and our time - into action, we can realize this goal.

We ask that you please make a financial commitment that is **generous for your circumstances**, and **ANSWER THE CALL for Love and Justice**.



Your financial pledge funds the work we do to accomplish our mission – within ourselves, among us as a congregation, and beyond in the wider community, including the following:

What we do for our spirituality **within** ourselves:

- Sunday services and our Music ministry
- Theme Circles and Small Group Ministry
- Religious Education including OWL, YUUTH Group and Coming of Age
- Other spiritual enrichment: book groups, writing workshops, teach-ins!

What we do **among** us as a congregation:

- Pastoral care to congregation members needing support
- Delivery of meals to congregation members going through a hard time, via Care Network and mealtrain.com/uusociety
- Dementia Care project for those living with dementia and their loved ones
- Practical assistance/ rides/shopping help for members in need
- Prayer shawls, cards and flowers delivered
- Annual service of Loss and Remembrance

What we share with the wider community **beyond** us:

- Weekly Love & Justice Vigils on racial justice, economic justice, climate change, immigration, and welcoming refugees
- Reaching out to our Islamic neighbors
- Remembrance Vigils for Victims of Gun Violence
- Racial Justice workshops and teach-ins
- Economic Justice campaigns and events to raise the minimum wage, pass paid family and medical leave, and act in solidarity with employees working for fairness and equity